CR-05 - Goals and Outcomes

Progress the jurisdiction has made in carrying out its strategic plan and its action plan. 91.520(a)

This could be an overview that includes major initiatives and highlights that were proposed and executed throughout the program year.

The City of Kannapolis continues to make progress toward meeting FY 2019-20 program goals. We continue to work with community partners to expand housing options for homeless persons; increase the supply of affordable housing stock; improve condition of existing housing stock; increase homeownership opportunities; address and reduce barriers to affordable housing; increase the inventory of lead safe housing units; eliminating blight in neighborhoods; support the creation of jobs accessible to low and moderate income residents; support of expansion of education and training opportunities as well as encouraging the expansion of programs to help low/mod income residents build wealth and improve credit.

Comparison of the proposed versus actual outcomes for each outcome measure submitted with the consolidated plan and explain, if applicable, why progress was not made toward meeting goals and objectives. 91.520(g)

Categories, priority levels, funding sources and amounts, outcomes/objectives, goal outcome indicators, units of measure, targets, actual outcomes/outputs, and percentage completed for each of the grantee's program year goals.

Goal	Category	Source /	Indicator	Unit of	Expected	Actual –	Percent	Expected	Actual –	Percent
		Amount		Measure	-	Strategic	Complete	_	Program	Complete
					Strategic	Plan		Program	Year	
					Plan			Year		
			Public Facility or							
Improve and	Non-Housing		Infrastructure Activities	Dorsons						
strengthen	Community	CDBG: \$	other than	Persons Assisted	50	23	46.00%	0	23	
neighborhoods	Development		Low/Moderate Income	Assisted			40.00%			
			Housing Benefit							

Improve and strengthen neighborhoods	Non-Housing Community Development	CDBG: \$	Public Facility or Infrastructure Activities for Low/Moderate Income Housing Benefit	Households Assisted	50	20	40.00%	100	0	0.00%
Improve and strengthen neighborhoods	Non-Housing Community Development	CDBG: \$	Buildings Demolished	Buildings	50	0	0.00%			
Improve and strengthen neighborhoods	Non-Housing Community Development	CDBG: \$	Housing Code Enforcement/Foreclosed Property Care	Household Housing Unit	5	0	0.00%			
Prevent and address homelessness	Affordable Housing Public Housing Homeless Non- Homeless Special Needs	CDBG: \$ / HOME Consortium Allocation: \$	Public service activities for Low/Moderate Income Housing Benefit	Households Assisted	50	164	328.00%	50	0	0.00%
Prevent and address homelessness	Affordable Housing Public Housing Homeless Non- Homeless Special Needs	CDBG: \$ / HOME Consortium Allocation: \$	Homeless Person Overnight Shelter	Persons Assisted	50	0	0.00%			

Prevent and address homelessness	Affordable Housing Public Housing Homeless Non- Homeless Special Needs	CDBG: \$ / HOME Consortium Allocation: \$	Overnight/Emergency Shelter/Transitional Housing Beds added	Beds	5	0	0.00%			
Prevent and address homelessness	Affordable Housing Public Housing Homeless Non- Homeless Special Needs	CDBG: \$ / HOME Consortium Allocation: \$	Homelessness Prevention	Persons Assisted	50	164	328.00%			
Promote self sufficiency and community development	Non-Housing Community Development	CDBG: \$	Public Facility or Infrastructure Activities for Low/Moderate Income Housing Benefit	Households Assisted	50	164	328.00%	50	0	0.00%
Promote self sufficiency and community development	Non-Housing Community Development	CDBG: \$	Public service activities for Low/Moderate Income Housing Benefit	Households Assisted	200	161	80.50%			

Provide decent & affordable housing	Affordable Housing	CDBG: \$ / HOME Consortium Allocation: \$ / HOME funds: \$159507 / NCHFA: \$100000	Public service activities for Low/Moderate Income Housing Benefit	Households Assisted	20	161	805.00%		
Provide decent & affordable housing	Affordable Housing	CDBG: \$ / HOME Consortium Allocation: \$ / HOME funds: \$159507 / NCHFA: \$100000	Rental units constructed	Household Housing Unit	60	0	0.00%		
Provide decent & affordable housing	Affordable Housing	CDBG: \$ / HOME Consortium Allocation: \$ / HOME funds: \$159507 / NCHFA: \$100000	Homeowner Housing Added	Household Housing Unit	3	0	0.00%		

Provide decent & affordable housing	Affordable Housing	CDBG: \$ / HOME Consortium Allocation: \$ / HOME funds: \$159507 / NCHFA: \$100000	Homeowner Housing Rehabilitated	Household Housing Unit	5	14	280.00%	1	0	0.00%
Provide decent & affordable housing	Affordable Housing	CDBG: \$ / HOME Consortium Allocation: \$ / HOME funds: \$159507 / NCHFA: \$100000	Direct Financial Assistance to Homebuyers	Households Assisted	8	0	0.00%	31	0	0.00%
Provide decent & affordable housing	Affordable Housing	CDBG: \$ / HOME Consortium Allocation: \$ / HOME funds: \$159507 / NCHFA: \$100000	Overnight/Emergency Shelter/Transitional Housing Beds added	Beds	5	0	0.00%			

Provide decent & affordable housing	Affordable Housing	CDBG: \$ / HOME Consortium Allocation: \$ / HOME funds: \$159507 / NCHFA: \$100000	Homelessness Prevention	Persons Assisted	20	164	820.00%				
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Table 1 - Accomplishments - Program Year & Strategic Plan to Date

Assess how the jurisdiction's use of funds, particularly CDBG, addresses the priorities and specific objectives identified in the plan, giving special attention to the highest priority activities identified.

During the FY 2019-20 CDBG activities were conducted in accordance with the priority goals and objectives identified in our Consolidated Plan. Funds were distributed to 14 non-profit agencies provided public services to Kannapolis residents; Twelve (12) homeowners were assisted with urgent repairs utilizing CDBG funds and Sixteen (16) households were assisted with North Carolina Housing Finance Agency URP19 funds. Roofs and inoperable HVAC systems were replaced along with the installation of handicap ramps.

CR-10 - Racial and Ethnic composition of families assisted

Describe the families assisted (including the racial and ethnic status of families assisted). 91.520(a)

	CDBG
White	3,506
Black or African American	2,571
Asian	7
American Indian or American Native	0
Native Hawaiian or Other Pacific Islander	0
Total	6,084
Hispanic	492
Not Hispanic	5,592

Table 2 – Table of assistance to racial and ethnic populations by source of funds

Narrative

The City utilizes CDBG funds to meet the needs of low/moderate income communities by partnering with nonprofit agencies providing services to Kannapolis residents. The clients served are made of a broad range of races and ethnicities.

CR-15 - Resources and Investments 91.520(a)

Identify the resources made available

Source of Funds	Source	Resources Made Available	Amount Expended During Program Year
CDBG	public - federal	375,358	
Other	public - federal	100,000	
Other	public - state	100,000	

Table 3 - Resources Made Available

Narrative

Identify the geographic distribution and location of investments

Target Area	Planned Percentage of Allocation	Actual Percentage of Allocation	Narrative Description
Carver Area	10		
Villas Mobile Home			
Park	0		

Table 4 – Identify the geographic distribution and location of investments

Narrative

Leveraging

Explain how federal funds leveraged additional resources (private, state and local funds), including a description of how matching requirements were satisfied, as well as how any publicly owned land or property located within the jurisdiction that were used to address the needs identified in the plan.

The needs of the City's residents are greater than its resources. The City does make an effort to seek other sources of funding for its community development efforts and was recently awarded Urgent Repair funds for FY 2019-20 from the North Carolina Housing Finance Agency which will allow us to assist many more homeowners. All of the agenices receiving funds for public service activities receive the vast majority of their funding from other sources, thereby leveraging funds received by the City.

Part of the 25% match requirement of the HOME Program is provided by partnership with Habitat for Humanity and Cooperative Christian Ministry, where volunteers and in-kind donations are used to repair and rehab homes in conjunction with HOME funds.

CR-20 - Affordable Housing 91.520(b)

Evaluation of the jurisdiction's progress in providing affordable housing, including the number and types of families served, the number of extremely low-income, low-income, moderate-income, and middle-income persons served.

	One-Year Goal	Actual
Number of Homeless households to be		
provided affordable housing units	0	0
Number of Non-Homeless households to be		
provided affordable housing units	14	13
Number of Special-Needs households to be		
provided affordable housing units	60	60
Total	74	73

Table 5 - Number of Households

	One-Year Goal	Actual
Number of households supported through		
Rental Assistance	60	60
Number of households supported through		
The Production of New Units	1	1
Number of households supported through		
Rehab of Existing Units	13	13
Number of households supported through		
Acquisition of Existing Units	0	0
Total	74	74

Table 6 - Number of Households Supported

Discuss the difference between goals and outcomes and problems encountered in meeting these goals.

The City anticipated rehabbing two (2) single-family dwellings but only completed one. A water study is currently underway on the second dwelling and rehab will begin with next few months.

Discuss how these outcomes will impact future annual action plans.

We should be able to meet our goals for future plans.

Include the number of extremely low-income, low-income, and moderate-income persons served by each activity where information on income by family size is required to determine the eligibility of the activity.

Number of Households Served	CDBG Actual	HOME Actual
Extremely Low-income	1	0
Low-income	58	0
Moderate-income	5	0
Total	64	0

Table 7 – Number of Households Served

Narrative Information

CDBG funds were utilized to provide urgent repairs for 12 homeowners. HOME funds were used to complete rehab for one (1) homeowner.

CR-25 - Homeless and Other Special Needs 91.220(d, e); 91.320(d, e); 91.520(c) Evaluate the jurisdiction's progress in meeting its specific objectives for reducing and ending homelessness through:

Reaching out to homeless persons (especially unsheltered persons) and assessing their individual needs

The City is a member of the Piedmont Regional Continuum of Care Consortium, made up on agencies and local governments in Union, Stanly, Cabarrus, Rowan and Davidson Counties. The PRCoC is a collaborative effort among stakeholders to reduce and eliminate homelessness. They assess housing needs and work collaboratively with HUD and North Carolina State, County and City agencies to secure grants and request funding to develop affordable housing opportunities for the chronically homeless throughout the five-county area.

City staff also serve on the Cabarrus County Homelessness Task Force group which was organized by Cooperative Christian Ministries. The group meets quarterly to review updates on factors affecting homelessness, collaborative opportunities in the community and progress at local level.

Addressing the emergency shelter and transitional housing needs of homeless persons

The City partners with Cooperative Christian Ministry in the teaching house transitional housing program to provide a way for families to move out of homelessness and towards a more stable housing financial footing. The City currently owns (6) houses. Five houses are being leased to Cooperative Christian Ministry for a transitional housing program for the homeless and one is leased to Salisbury Rowan Community Action for transitional housing.

Helping low-income individuals and families avoid becoming homeless, especially extremely low-income individuals and families and those who are: likely to become homeless after being discharged from publicly funded institutions and systems of care (such as health care facilities, mental health facilities, foster care and other youth facilities, and corrections programs and institutions); and, receiving assistance from public or private agencies that address housing, health, social services, employment, education, or youth needs

The City's non-profit partners are key in the prevention of homelessness. Cooperative Christian Ministry provides financial assistane for rent and utilities as well as a food pantry. Prosperity Unlimited and Habitat for Humanity provide financial literacy education and foreclosure prevention counseling. Salisbury-Rowan Community Action Agency is another partner that provides services for individuals, children and families to enhance their quality of life and promote opportunities for self-sufficiency. The school system provide referrals and some assistance to families at imminent risk of homelessness for individuals who are being discharged from institutions and systems of care, there are

some specialized services to assist these individuals. These support organizations include the Cabarrus County Criminal Justice Partnership Program, the Employment Security Commission's Offender Specialist to help with job seeking, Cardinal Innovations for mental health, Rowan-Cabarrus Community College for workforce training programs for offenders and its R3 Career Center (has programs for those with a criminal record), Serenity House in Concord, and the McLeod Addictive Disease Center (located in Charlotte works with youth offenders, addicts).

Helping homeless persons (especially chronically homeless individuals and families, families with children, veterans and their families, and unaccompanied youth) make the transition to permanent housing and independent living, including shortening the period of time that individuals and families experience homelessness, facilitating access for homeless individuals and families to affordable housing units, and preventing individuals and families who were recently homeless from becoming homeless again

The City will continue to support agencies that address homelessness issues in conjunction with the Continuum of Care and the 10 year Plan to End Homelessness.

CR-30 - Public Housing 91.220(h); 91.320(j)

Actions taken to address the needs of public housing

The City does not have a public housing authority within the city limits. However, the City is served by the Rowan Housing Authority for public housing and Section 8 program services as well as the City of Concord Housing Authority.

Actions taken to encourage public housing residents to become more involved in management and participate in homeownership

The City of Concord Housing Authority as well as the Rowan County Housing Authority Administrators encourage and develop self-sufficiency in public housing residents and Section 8 recipients.

Actions taken to provide assistance to troubled PHAs

No action taken or needed as neither the City of Concord Housing Authority nor the Rowan Housing Authority are considered "troubled".

CR-35 - Other Actions 91.220(j)-(k); 91.320(i)-(j)

Actions taken to remove or ameliorate the negative effects of public policies that serve as barriers to affordable housing such as land use controls, tax policies affecting land, zoning ordinances, building codes, fees and charges, growth limitations, and policies affecting the return on residential investment. 91.220 (j); 91.320 (i)

There may be instances where public policy will adversely affect a group but there are not any policies that we are aware of or have been reported to us that place limits on growth and adversely affect the return on residential investment.

Actions taken to address obstacles to meeting underserved needs. 91.220(k); 91.320(j)

The City has identified economic development diversity in the local economy and creating new jobs as a primary goal by supporting local businesses, encouraging entrepreneurship and making business more affordable through incentives and business friendly policies. Most Kannapolis residents are more able to meet their basic needs when they are fully and securely employed. One aspect of this goal is to create the most positive living environment to help attract and retain businesses and industries. The City proactively recruits businesses to the community to provide jobs for our residents.

Actions taken to reduce lead-based paint hazards. 91.220(k); 91.320(j)

The City will continue its efforts to reduce the number of housing units containing lead-based paint hazards in order to increase the inventory of lead safe housing available to the low-income population. The City requires lead tests on all units scheduled for rehabilitation that were built prior to 1978 and includes the lead abatement work as part of the scope of services completed by the contractor.

The City will increase access to housing without LBP hazards by participating in the construction of new housing units affordable to low-income households. These include low-income housing tax credit projects as well as single family construction.

Actions taken to reduce the number of poverty-level families. 91.220(k); 91.320(j)

The City views its Consolidated Plan and Action Plans as its anti-poverty strategy. Funds are used to the benefit of low and moderate income citizens in effort to increase wealth and quality of life. Creating and building individual and family wealth is a goal of the City's CDBG and HOME programs. Housing counseling continues to be an important asset for low and moderate income residents to receive the one-on-one help necessary to address issues such as homeownership, credit issues, mortgage default, home equity conversion mortgages, fair housing, rental assistance and emergency shelter needs. This activity is coupled with expanded programs for new affordable housing production available for low and moderate income buyers and renters. Whenever available, Individual Development Account (IDA) funds will be sought to assist in helping to alleviate poverty build personal wealth and financial stability. The

City, through its partnership with Prosperity Unlimited, Inc., assisted with providing the full array of housing counseling services to its citizens.

The City's partnership with Cooperative Christian Ministry and Salisbury Rowan Community Action in transitional housing programs provides a way for families to move out of homelessness and towards a more stable housing and financial footing.

Actions taken to develop institutional structure. 91.220(k); 91.320(j)

The City continues its effort to encourage new organizations or existing organizations with new programs to apply for public service activity funding, by setting aside a portion of funds specifically for these applicants. The City would like to assist in providing the start-up funds needed to establish new programs that benefit the Kannapolis community.

The Mayor and City Council make the decisions about the City's community development activities and funding, with guidance from the general public and the Community Improvement Commission (CIC). The CIC is a 9-member group of citizens appointed by City Council to provide input to the community development program, review annual plans, CAPERs, and other documents, and provide recommendations about funding for public service activities and recently added the review of Code Enforcement demolition cases.

Actions taken to enhance coordination between public and private housing and social service agencies. 91.220(k); 91.320(j)

The partnerships that the City has with the HOME Consortium and local housing agencies allows more affordable housing units to be available for lower wealth residents. As resources continue to shrink we continue to leverage funds in order to be able to serve more families. Continued funding, referral cooperation, data and advocacy will help enhance the coordination among social service agencies to address both housing and non-housing needs.

Identify actions taken to overcome the effects of any impediments identified in the jurisdictions analysis of impediments to fair housing choice. 91.520(a)

The City in partnership with other agencies and organizations will both implement and support programs that help address the physical and human development needs of the low to moderate income communities. These development efforts will help eliminate and mitigate the barriers to affordable housing.

This includes and is not limited to: provide and assist in construction, rehabilitation and planning of low to moderate income housing; continue to support non-profits to assist in human development while providing educational and training needed to work toward securing available social economic opportunities; provide and assist in down payment assistance programs; workforce development

programs and financial management programs; plan for and assist non-profit agencies offering homebuyer counseling and educational programs.

CR-40 - Monitoring 91.220 and 91.230

Describe the standards and procedures used to monitor activities carried out in furtherance of the plan and used to ensure long-term compliance with requirements of the programs involved, including minority business outreach and the comprehensive planning requirements

The City of Kannapolis takes very seriously the need for program compliance and monitoring. In addition to annual monitoring visits with its subgrantees, the City also ensures compliance through frequent communication with subgrantees throughout the project period. This is done through written, telephone, and in-person communications. At the beginning of each fiscal year, the City conducts training for the non-profits that are receiving funding for public services so that they understand the reporting and documentation requirements. Sub-grantees submit reports throughout the year on project progress and are required to provide documentation with any reimbursement request.

The other primary tool used in monitoring subgrantees is the written agreement/contract between the City and the subgrantee. The contract serves as a binding document that specifies the responsibilities of each party, and the City uses the contracts as a way to ensure that HUD program rules are being followed and that the City is attaining its goals. Each contract outlines roles and responsibilities, timelines, funding, and default provisions. Each year, the City reviews its contracts with subgrantees to determine provisions or language within the contracts that should be strengthened.

Citizen Participation Plan 91.105(d); 91.115(d)

Describe the efforts to provide citizens with reasonable notice and an opportunity to comment on performance reports.

Federal regulations require the CAPER to be submitted to HUD no later than 90 days after the end of the fiscal year. The draft FY 2019-20 CAPER became available for public review and comment on September 1, 2020. A public notice was placed in the Independent Tribune on September 11, 2020 and a public hearing was held on September 28, 2020 and . Information was also provided to the Community Improvement Commission.

CR-45 - CDBG 91.520(c)

Specify the nature of, and reasons for, any changes in the jurisdiction's program objectives and indications of how the jurisdiction would change its programs as a result of its

experiences.

No changes.

Does this Jurisdiction have any open Brownfields Economic Development Initiative (BEDI) grants?

No

[BEDI grantees] Describe accomplishments and program outcomes during the last year.

CR-45 - CDBG 91.520(c)

Specify the nature of, and reasons for, any changes in the jurisdiction's program objectives and indications of how the jurisdiction would change its programs as a result of its experiences.

No changes.

Does this Jurisdiction have any open Brownfields Economic Development Initiative (BEDI) grants?

No

[BEDI grantees] Describe accomplishments and program outcomes during the last year.